

2010 ANNUAL EEO PUBLIC FILE REPORT

'Pataphysical Broadcasting Foundation, Inc.

Stations and Communities of License:	KUSP (FM) Santa Cruz CA; KBDH (FM) San Ardo CA (please note that the license for station KBDH was assigned to KCBX, Inc. on August 31, 2009)
Reporting Period:	July 22, 2009 – July 21, 2010
No. of Full-time Employees:	5 – 10
Small Market Exemption:	no

During the Reporting Period, no full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

During the period KUSP continued internship programs with university academic programs. These provide academic credit, volunteer experience, and paid/stipended work experience opportunities for the university students that are participating. Two interns with a work schedule of approximately 10 hours per week for three months came from the University of California, Santa Cruz. Both interns served in the news and public affairs department.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

During the period KUSP continued its ongoing program of providing volunteer opportunities for community members to participate in the programming and operations of the radio station, enabling them to acquire the skills needed for broadcast employment, among other outcomes. At the end of the reporting period 54 community members were participating in KUSP programming and operations.