

**Equal Employment Opportunity Report
‘Pataphysical Broadcasting Foundation, Inc.
KUSP Santa Cruz/KBDH San Ardo**

Reporting Period: August 1, 2005 – July 21, 2006

Full Time Vacancies Filled in the Reporting Period

Talk and Information Producer: date of hire 4/19/2006

Recruitment sources utilized to fill the vacancy:

- Current Newspaper
1612 K St. NW Suite 704
Washington, DC 20006
Danielle Mungin, Advertising Director
202-463-7055
- Corporation for Public Broadcasting/CPB Jobline
401 9th St. NW
Washington, DC 20004
202-879-9600
- PubRadio (pubradio.org)
Boise State Radio
1910 University Drive
Boise, ID 83325
Steve Johnston, Interim General Manager
208-426-3760
- Grassroots Radio Coalition mailing list
c/o KBOO
20 S.E. 8th Ave.
Portland, OR 97214
Michael Papadopoulos
503-231-8032
- Craigslist
craigslist.org
1010 Cole St.
San Francisco, CA 94117
- Graduate School of Journalism
121 North Gate Hall #5860
University of California, Berkeley
Berkeley, CA 94720
Lanita Pace
510-642-3383
- Career Center
University of California, Santa Cruz
1156 High Street
Santa Cruz, CA 95064

Nannette O'Connor
831-459-4420

- Cabrillo College Employment Center (requested notification of vacancies)
6500 Soquel Drive
Aptos, CA 95003
Lyn Hood
831-479-6413

KUSP also broadcast on-air announcements, posted the vacancy on its web site, and sent vacancy announcements by direct mail to 144 public radio stations and media organizations.

Referral sources for the hiree: Referral from KUSP staff

Total number of candidates interviewed for full-time vacancies: 5

Total referrals for interviewees for full-time vacancies, ranked by source:

Referrals from KUSP staff	2
KUSP on-air announcements	1
Internet job posting; journalismjobs.com	1
UC Berkeley Grad. School of Journalism	1
<i>Current newspaper</i>	1

Equal Employment Opportunity Outreach Initiatives

During the period KUSP continued its ongoing program of providing volunteer opportunities for community members to participate in the programming and operations of the radio station, enabling them to acquire the skills needed for broadcast employment, among other outcomes. At the end of the reporting period 88 community members were participating in KUSP programming and operations.

During the period KUSP continued internship programs with journalism and social science programs at two universities. These provide academic credit, volunteer experience, and paid/stipended work experience opportunities for the university students that are participating. One intern with a work schedule of approximately 30 hours per week for four months came from the University of British Columbia. One intern with a work schedule of approximately 20 hours per week for six months, one intern with a work schedule of approximately 10 hours per week for three months, and one intern with a work schedule of approximately 10 hours per week for four months came from the University of California, Santa Cruz. All interns served in the KUSP public affairs department.